1	CONSTITUTION ARTICLE I
3	Section 1. NAME
4 5 6	The name of this organization is the Indiana Memorial Union, represented by a Board of Directors (hereinafter referred to as the Union Board), whose principal office is in the Indiana Memorial Union in Bloomington, Indiana.
7	Section 2. PURPOSES
8 9 10 11 12 13 14	A. The purposes of the Indiana Memorial Union are: To promote the interest of Indiana University and its students; to bring about a greater spirit of unity and cooperation among all students; to encourage in students the development of leadership skills through active participation in the Union and its management; to provide Indiana University and the community of Bloomington with the best possible Union facilities and programs and to retain its position as a respected contributor to the establishment and maintenance of a higher educational, recreational, social and cultural standard for the University community.
16 17 18	B. In order that the Indiana Memorial Union shall continue to realize its purposes and to the end that it shall keep pace with its growing opportunities, we, the students of Indiana University, establish this constitution.
L9	ARTICLE II
20	Section 1. ACTIVE MEMBERS
21 22 23	A. Every student officially enrolled, whether full-time, or part-time, on the Bloomington Campus of Indiana University, is an active member of the Indiana Memorial Union.
24	Section 2. LIFE MEMBERS
25 26 27	A. All members who have served honorably as members of the Board of Directors, for at least one semester are life members of the Indiana Memorial Union.
28	Section 3. HONORARY LIFE MEMBERS
29 30	A. The Union Board may, by unanimous vote, by secret ballot, confer an honorary membership of the Indiana Memorial Union to any person who has

31 32	rendered distinguished service to the Indiana Memorial Union or to Indiana University.
33	ARTICLE III
34	Section 1. GOVERNMENT
35 36	A. The government of the Indiana Memorial Union organization shall be vested in a Board of Directors.
37	Section 2. COMPLIANCE
38 39	A. The Indiana Memorial Union shall comply with all Indiana University regulations, and local, state, and federal laws.
40	Section 3. MEMBERSHIP AND MEETING
41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56 57 58 59 60 61 62 63 64 65 66 67 68	 A. Voting members of Union Board a. Sixteen Student Directors i. President ii. Vice President Finance iii. Vice President Internal Affairs iv. Vice President Marketing v. Twelve (12) additional student directors b. The Director of the Indiana Memorial Union c. One representative from the University administration selected by the Union Board d. One representative from the University faculty selected by the Union Board, and e. One Alumni Director selected by the Union Board from a recommendation presented by the John Whittenberger Society Advisory Board B. Non Voting members of Union Board a. The IMU Assistant Director for Activities and Events b. The Program Advisors of the Union Board c. A community representative selected by the Bloomington City Councid. The President of the University e. A member of the Board of Trustees f. The Provost of the Bloomington Campus g. The President of the Indiana University Student Association (IUSA) C. Non-voting members #c, #d and #g are not precluded from obtaining voting status through the procedure specified in Article V. Non-voting directors shall have full power to join in deliberation of the Union Board.
68 69 70	D. Meetings1. The Union Board shall hold regular meetings.

- 2. Two-thirds (2/3) of the voting directors shall constitute a quorum.
- 3. All meetings of the Union Board shall be open to the public and publicly announced.

74 Section 4. TERM

A. The full term of each director shall begin on January 1 and continue through December 31.

Section 5. POWERS AND DUTIES

- A. The legal title to all funds and property of the Indiana Memorial Union shall be vested in and subject to the control of the Trustees of Indiana University. The Union Board shall have the power to make appropriations from funds entrusted to said Union Board by the Trustees of Indiana University and to expend such appropriated funds, subject always to such limitations, restrictions and conditions as may be imposed upon the Indiana Memorial Union by the Trustees of Indiana University. The Union Board may recommend to the Director of the Indiana Memorial Union, budget changes and/or additions concerning the budget of the Indiana Memorial Union. The Union Board is hereby empowered to direct the policies and activities of the Indiana Memorial Union and shall maintain all records thereof. The Union Board shall publish the fiscal report on the official Union Board web site.
- B. The Board, in conjunction with the Indiana Memorial Union Executive Committee, is hereby empowered to promulgate and administer such bylaws and house rules as may be needed to govern the activities and conduct of members, guests, visitors and organizations in, or about, the premises of the Indiana Memorial Union.

96 ARTICLE IV

Section 1. THE INDIANA MEMORIAL UNION DIRECTOR

A. The Director of the Indiana Memorial Union subject to his/her employment by the Trustees of Indiana University and his/her responsibility to said Trustees, shall have charge of the business policy and the financial management of the Indiana Memorial Union. The Director, through the Executive Committee and in conjunction with the Union Board, shall be responsible for an adequate program of activities for the Indiana Memorial Union. The Director shall administer the house rules and bylaws as established under the provision of Article III, Section 5. The Director shall annually submit to the Union Board financial reports of the

Indiana Memorial Union. The Director shall submit to the Union Board any financial record at the Union Board's request.

Section 2. ELECTION PROCEDURES

A. The Election

- a. The Union Board shall conduct a general Indiana Memorial Union Board Election within three class weeks prior to Thanksgiving recess.
 In the election, the members of the Indiana Memorial Union shall elect eight student directors from a ballot.
- b. The candidates who receive the highest number of votes shall be declared elected except in the case of a tie for the eighth position (where there would be more than eight highest vote recipients). In the case where there is a tie for the eighth highest vote total, all of those candidates tying for the eighth position will compete for the remaining available directorships in a runoff election. The runoff election will occur prior to the selection process and the losing candidates will remain eligible for the selection process.

B. Lack of Nominees

- a. If less than eight candidates apply for election, the election will still be held. All of the candidates appearing on the ballot (all non write-in candidates) shall be declared elected. The Selection Committee shall then proceed to select the remaining eight student directors.
- b. After the Union Board takes office they shall fill any remaining positions through an interim appointment process outlined in the Union Board bylaws.

C. Election Publicity

- a. The purpose of the sub-section shall be to assure that the elections will be fair and open both as to campaigning and full participation by the members of the Indiana Memorial Union. In furtherance of this purpose the following procedures shall not be exclusive and the Union Board may provide for additional procedures that they deem necessary but are in-line with the Indiana Code 5-14-1.5 Chapter 1.5 Public Meetings (Open Door Law).
- b. Prior to the election the Union Board shall publicize the election. They shall publish platforms provided by the candidates on the official Union Board web site, on the official Indiana Memorial Union web site, and have them available at the polls. They shall sponsor a public forum with the candidates.

Section 3. ELECTION/SELECTION PROCESS

- A. The Election/Selection Commissioner(s) shall assist in organizing the annual Union Board Elections and Selections.
- B. The Chairperson of the Selection Committee shall call a meeting of the Selection Committee after the general elections to select eight students meeting the qualifications of Article II, Section 1. The committee must have a

150	quorum of two-thirds (2/3) of its members present before interviews may be
151	made. Union Board may provide for additional procedures that they deem
152	necessary.
153	C. The Union Board shall formally confirm the following members of the
154	selection committee within two weeks prior to the appointed interview date:
155	 a. Director of Union - who will serve as chairperson with no vote
156	 b. Highest non-returning officer of the Union Board
157	c. Non-returning Union Board Director chosen by the Union Board
158	d. President of Residence Hall Association
159	e. President of Indiana University Student Association
160	f. Representative of the Interfraternity Council to be decided amongst
161	themselves
162	g. Representative of the Panhellenic Association to be decided amongst
163	themselves
164	 h. Representative from the Graduate and Professional Students
165	Organization to be decided amongst themselves
166	 Representative of the National Pan-Hellenic Council (NPHC) to be
167	decided amongst themselves
168	 j. Representative of the Multi-Cultural Greek Council (MCGC) to be
169	decided amongst themselves
170	k. Student representative from Commission On Multicultural
171	Understanding (COMU) to be selected by the COMU chairperson
172	I. One representative from two additional student organizations, both
173	representatives are to be appointed by the Dean of Students.
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175	Section 4. REMOVAL OF DIRECTORS
176	A. Any voting director may be removed from office in an open meeting by a three-
177	fourths (3/4) vote of the entire Union Board. (See Article III, Section 2, A.).
178	Review of the removal decision shall be with the Election/Selection Interview
179	Committee.
180	Section 5. FILLING VACANCIES
181	A. Student Directors
182	a. In the event of any vacancy of a student director, the Union Board shall
183	determine by a majority vote whether the vacancy shall be filled.
184	b. Vacancies shall be filled by a process outlined in the Union Board bylaws.

B. Non-Student Directors

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 Vacancy in the office of any other director shall be filled in accordance 186 with the standard procedure of appointment as set out in Article IV, 187 Section 6. A and B. 188 189 190 Section 6. OTHER DIRECTORS 191 A. Within the first week of the new Union Board's term the Union Board shall 192 formally confirm the following directors to serve for the ensuing year: 193 194 a. The President of the University b. One member of the Board of Trustees 195 c. Provost of the Bloomington Campus 196 d. The Assistant Director for Activities and Events or designated 197 representative of the Activities and Events Department 198 199 e. The President of the Indiana University Student Association (IUSA) f. One director selected by the Bloomington City Council 200 B. The Union Board shall formally appoint during their term: 201 a. One director from the Indiana University faculty 202 b. One director from the Indiana University administration 203 c. One director from the Indiana University Alumni Association from a 204 recommendation presented by the Union Board by the John 205 Whittenberger Society Advisory Board. 206 C. Each director so elected shall be promptly notified of his/her election by the Vice 207 President Internal Affairs of the Union Board. 208 209 **ARTICLE V** 210 Section 1. APPLICATION FORMS 211 A. The Union Board shall provide a standard application form requesting such 212 information as it deems pertinent, concerning qualifications for members of the 213 214 Union Board. The Election/Selection Commissioner(s) shall make these applications available to all persons interested in qualifying for the Union Board, 215 either by selection or election. 216 B. Application forms shall be available for a period of not less than ten full days. A 217 completed application form must be submitted by an active member of the 218 Indiana Memorial Union in order to be eligible for either election or selection to 219 the Union Board. Completed application forms must be submitted to the Union 220 Board at least ten days prior to the date of Election/Selection. 221 Section 2. ELIGIBILITY FOR ELECTION, SELECTION AND SERVICE ON THE 222 BOARD 223

A. Student directors must be an active member as defined in Article II, Section 1 and shall be in good academic standing as defined by the University. Should the director be placed on academic probation by the University or fall below the required minimum GPA the director shall be required to step down from his/her responsibilities on the Union Board.

Section 3. STATEMENTS/PLATFORMS

A. The names of the applicants who go through Elections/Selection shall be published on the official Union Board web site along with the names of the Election/Selection Committee. Notice shall be given that signed reference letters concerning applicants going through interviews shall be sent to the Union Board Office and that these letters will be forwarded to the Selection Committee.

235 Article VI

Section 1. ANTI-HAZING POLICY

A. Hazing is strictly prohibited. Hazing shall be defined as any conduct which subjects another person, whether physically, mentally, emotionally, or psychologically, to anything that may abuse, degrade, or intimidate the person as a condition of association with a group or organization, regardless of the person's consent or lack of consent.

Section 2. PERSONAL GAIN CLAUSE

A. This organization, if raising funds, shall ethically raise and distribute profits from organizational functions to either the organization or to members who provide a service that directly benefits the organization. Individual members may not receive compensation directly from for-profit companies if acting as a representative of a student organization.

Section 3. STATEMENT OF NON-DISCRIMINATION

A. Participation in the proposed organization must be without regard to arbitrary consideration of such characteristics as age, color, disability, ethnicity, gender, marital status, national origin, race, religion, sexual orientation, or veteran status.

252 ARTICLE VII

Section 1. AMENDMENTS TO THE CONSTITUTION

A. A petition for amendment must be presented to the President of the Indiana Memorial Union. It shall originate either from within the Union Board or from other active members of the Indiana Memorial Union. Such petitions shall be

considered a priority motion by the Union Board and shall be discussed at the 257 first Union Board meeting following presentation to the President. If the proposed 258 amendment is approved by three fourth (3/4) vote of the Board of Directors, or 259 without such approval, if the petition is signed by at least 1,000 active members 260 261 of the Indiana Memorial Union, the Union Board shall provide for an initiative. a. The Vice President Internal Affairs shall cause to be published in the 262 official campus newspaper the proposed amendment(s) in their entirety at 263 least three (3) days prior to the initiative. 264 265 b. The initiative shall be held no later than three (3) academic weeks after the Union Board has approved the amendment(s) or after a petition signed by 266 1,000 active members of the Indiana Memorial Union has been submitted 267 to the Board. 268 c. The initiative shall be held and controlled by the Union Board in 269 270 accordance with rules of procedure set up by the Board, subject to the existing policy governing all elections involving students. 271 d. Voting shall be by secret ballot and all active members of the Indiana 272 Memorial Union in good standing shall be eligible to vote. 273 274 e. In case there be more than one amendment for adoption, voting shall be done separately for each proposed amendment and shall be placed on 275 one ballot. In the event of a constitutional revision or rewriting, the entire 276 constitution as revised or rewritten shall be placed before the entire active 277 membership for ratification. 278 f. A majority vote in the affirmative of these voting shall be necessary for the 279 280 adoption of the amendment. g. The amendment shall be effective from the date of its adoption unless 281

provided otherwise in the amendment itself.

Approved by IUB students, November 20, 2013

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